

Sustainability Policy

Vision

We aim to respect the environment in both our training and our practice

PRINCIPLES

Our approach to instruction and education is guided by commitments to the following principles; Inclusivity, Transparency, Integrity, Stewardship and Continuous Improvement.

Important Issues

Our endeavours face many challenges and opportunities. Due to their direct impact on us and our stakeholders we have prioritized the following issues that need to be addressed: physical and mental health, wellbeing and safety, accessibility and financial solvency.

Our Commitment & Scope

- This policy will apply to all classes and events hosted by our organisation. This is assumed to include events we host and pay for, including sponsorships. Staff and contractors are expected to uphold objectives under this policy to the fullest extent possible.
- We acknowledge we have limited influence over third parties whose events we may attend, but do not organise, such as invited performances. However, we commit to communicate of our policy and to encourage alignment.

Our attention to environmental, social and economic responsibility includes working within the law and voluntarily exceeding legal requirements in order to be innovative and demonstrate leadership on the issues that are important to us and our stakeholders. Bodywork undertakes to ensure that the provider and any sub-contractors will dispose of its waste using a registered waste collector. It also undertakes to ensure that provider and any sub-contractors comply with the Waste, Electrical and Electronic Equipment (WEEE) regulations (and in particular to ensure that WEEE is not mixed with general waste and is disposed of legally).

Objectives:

We commit to:

- Minimise environmental impacts in the areas of waste, water, energy and air quality.
- Ensure our supply chain has responsible social and environmental practises.
- Create innovative approaches to minimise negative environmental impacts, improve economic bottom lines and integrate the social elements in to delivering meetings.
- Adhere to, and make progress on Bodywork's Environmental Policy Implementation Plan, which is reviewed annually by the Governing Body.

Reviewed by Mike Udin, Chair of Governors – September 2020

To be next reviewed September 2022