



Smoke Free Policy

Introduction

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006. Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is Bodywork Company's policy that all our workplaces are smoke free, all students, visitors and employees have the right to work and train in a smoke free environment. The policy came into effect on Sunday 1st July 2007. Smoking and vaping E-Cigarettes is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. This policy applies to all employees, consultants, contractors, customers or visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Senior Management Team at Bodywork Company. However, all staff are obliged to adhere to, and support, the implementation of the policy. The Senior Management Team at Bodywork Company shall inform all existing employees, consultants and contractors of the policy. They will also give all new personnel a copy of the policy on recruitment/induction. Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smoke free vehicles.

Non-Compliance

Local disciplinary procedures will be followed if a student or a member of staff does not comply with this policy. Those who do not comply with the smoke and vape free law, may also be liable to a fixed penalty fine and possible criminal prosecution.

Help to stop smoking

The NHS offers a range of free services to help smokers give up. Visit gospokefree.co.uk or call the NHS Smoking Helpline on 08001690169 for details. Alternatively, you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.